

The Pickens County Board of Education met on July 23, 2013 at 6:00 p.m. at Pickens County High School (204 5th Avenue SE, Reform, AL 35481). Chairman, Nick Tolstick, LaSonja Richardson, Annie Jackson, Michael Hinton, and Debbie Holley were present. Others present were Superintendent Jamie Chapman, Jennifer Shirley, Vanessa Anthony, Anissa Ball, Darrell Woods and Board Attorney Ray Ward.

1. **MEETING OPENED:**
Chairman, Nick Tolstick welcomed everyone to the July 23rd Board Meeting and asked that a moment of silence be observed.
2. **AGENDA APPROVED:**
On a motion by Debbie Holley, seconded by Annie Jackson the agenda was approved with the addition, *IV.H. Table Policy Seclusion or Restraint of Student and III.E. Gordo Gym Roof*
3. **AUDIT REPORT:**
Mr. David Howell, State of Alabama Department of Examiners of Public Accounts resented the October 1, 2011 – September 30, 2012 auditors' report for the school system. Mr. Howell reported that as required by Act 206-196 the Acts of Alabama in accordance with the School Fiscal Accountability Act, they were required by legislature to present the findings of each annual audit report at a public meeting. On the financial statements they issued an unqualified opinion, which is the best opinion you can receive. He commended CSFO, Jennifer Shirley and the school bookkeepers for their excellent handling of the systems funds.
4. **MINUTES APPROVED:**
On a motion by Annie Jackson, seconded by Debbie Holley the minutes of the June 17, 2013 meeting was unanimously approved.
5. **PAYROLL APPROVED:**
On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously approved the June payroll.
6. **COMMUNITY GROUPS:**
NONE
7. **FINANCE REPORT:**
On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the financial report for June as presented by CSFO, Jennifer Shirley and the cash balances as follows:

General Fund	\$1,432,245.09
QZAB	105,581.91
Capital	1,059,559.42
Capital CD	340,232.28
Debt Service Fund	217,599.26
CNP Balance	496,527.72
Federal Programs	192,166.47
Local School Balance	
8. **ADMINISTRATIVE CONFERENCE:**
Superintendent Chapman told the Board that the Administrative conference would be held at Shelton State Community College on July 31st and August 1st from 8:00 a.m. to 3:00 p.m. He asked the Board to please make arrangements to attend on July 31st if possible and to feel free to attend on August 1st if their schedules would allow.
9. **CONTRACTS:**
Superintendent, Jamie Chapman informed the Board that beginning with the 2013-14 school year we would not be giving each employee a contract. He explained that the Students First Act provides employees with certain rights and that AASB recommends the use of a letter of appointment for new hires.
10. **GORDO HIGH GYM :**
Superintendent Chapman informed the Board that Gordo High School's gym had roof damage which has been patched but the roof has to be replaced. He told the Board Mr. Wilkins, maintenance supervisor has received a proposal under the amount that would require the job to be bid. All the Board Members except Mr. Hinton agreed to go ahead with the replacement of the gym roof.
11. **APPROVE NOMINEE FOR COUNTY BOARD OF EQUALIZATION:**
On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously agreed to table making a nomination until the next board meeting.
12. **APPROVE BOARD MEETING CALENDAR:**
On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the Superintendent's recommended board meeting calendar for 2013-14.

13. **APPROVE POLICY REVISION REPORTING, PLACEMENT:**
On a motion by Debbie Holley, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to approve policy revision Reporting, Placement.
14. **APPROVE POLICY REVISION STUDENT CODE OF CONDUCT:**
On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to approve the policy revision Student Code of Conduct.
15. **APPROVE POLICY REVISION SELECTION OF HONOR GRADUATES:**
On a motion by Michael Hinton, seconded by Debbie Holley the Board approved the Superintendent's recommendation to approved the policy revision Selection of Honor Graduates in a four (4) (Holley, Hinton, Tolstick, Jackson) YES to one (1) NO (Richardson) vote.
16. **APPROVE DIESEL/GASOLINE BID:**
On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the Superintendent's recommendation award the Diesel/Gasoline bid to Petroleum Traders Corporation the lowest responsible bidder.
17. **TABLE POLICY SECLUSION OF RESTRAINT OF STUDENTS:**
On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to table policy Seclusion or Restraint of Students.
18. **EXECUTIVE SESSION:**
On a motion by Michael Hinton, seconded by Annie Richardson the Board unanimously agreed to convene to executive session at 7:56 p.m. to discuss personnel and student matters. The Board reconvened at 8:50 p.m. and Chairman Nick Tolstick declared the meeting back into open session.
19. **PERSONNEL RECOMMENDATIONS:**
On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the Superintendent's personnel recommendations as follows:
Retirement/Resignations
Brittney Milligan Teacher, Early Childhood Learning Center
Michelle Robertson English Teacher, Pickens County High
Brittney Owens Kindergarten Teacher, Reform Elementary
Andrea Clanahan General Science Teacher, Aliceville High
Daniel Bray Business Ed. Teacher, Pickens County High
Tawana Ball Nurse, Aliceville High
Carrie Terry Pre-K Teacher, Early Childhood Learning Center
Phyllice Eubanks English Teacher, Aliceville High
Employment
Laura Cochrane 4th grade Teacher, Aliceville Elementary
Alison Wheatley Kindergarten Teacher, Reform Elementary
Lynnetta Nesbitt General Science Teacher, Aliceville High
Christopher Foster General Social Science, Aliceville High
Valeria Jackson Assistant Principal, Gordo Elementary
Amanda Daniel Counselor, Gordo Elementary
Ryan Gorum AgriScience Teacher, Gordo High
Shannon Howard CNP Worker, Reform Elementary
Reassignment
Abby Wilson from kindergarten to 1st grade teacher, Gordo Elementary
Jamila Hall from 2nd grade to 3rd grade teacher, Gordo Elementary
Linda Evans from 5th grade to 4th grade teacher, Gordo Elementary
Long Term Substitute
Brenda McCrary for Ashley Patten, maternity leave, Reform Elementary
20. **ZONE VARIANCE:**
On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved zone variance #58 and 59 for elementary and high school students for the 2013-14 school year.
21. **MEETING ADJOURNED:**
There being no further business, Chairman Nick Tolstick adjourned the meeting at 8:54 p.m.

Chairman

Secretary